



## HEATHER THOMPSON, PAFM

CHIEF OPERATING OFFICER  
PARTNER

### ABOUT HEATHER

Heather Thompson joined CDS in 2004. She graduated from the College of St. Benedict in St. Joseph, MN with a Political Science degree and minors in Economics and French. Heather was promoted to COO in 2008 and admitted as Partner in 2018. She is responsible for overseeing human resources, marketing, firm initiatives, strategic planning, employee relations, and development.

### SPECIALTIES

- » Internal Operations

### PROFESSIONAL AFFILIATIONS

- » CPA Firm Management Association (CPAFMA)

### COMMUNITY INVOLVEMENT

- » The Link Policy Committee Member
- » NL-S School District SCOPE Committee Member
- » Former Willmar Area Community Foundation Chair and Board Member
- » Ridgewater College Administrative Support Advisory Board member
- » Local Church and School System Volunteer
- » Blandin Leadership Program Graduate
- » L.E.A.D of Kandiyohi County Program Graduate

### AWARDS

- » 2017 Exemplary Leadership Award from the Willmar Lakes Area Chamber of Commerce
- » 2013 West Central Tribune's Five Under 40 Award
- » 2005 BPW Young Careerist Award
- » 2005 Volunteer of the Year Award from the Kandiyohi County and City of Willmar EDC

### LOCATIONS

Willmar | Benson | Litchfield | Morris | Sartell

Visit us online at [cds.cpa](http://cds.cpa)

### CONTACT

[hthompson@cds CPA](mailto:hthompson@cds CPA)

**Direct** (320) 214-2936

**Fax** (320) 235-7071



CPAS & ADVISORS